

**Comparison of my contract to member districts:**

<b>Contract</b>	<b>Salary</b>	<b>Health</b>	<b>403B</b>	<b>Additional Pay</b>	<b>Vacation</b>	<b>Holidays</b>	<b>Other</b>	<b>Daily Rate (Salary, 403B, &amp; Health)</b>
<b>Mine</b>	\$116,000	\$0	\$4,000		25	8	\$40/mo cell	\$528.63
<b>Truman Principal</b>	\$91,000	\$8150	\$0		210 working days			\$472.14
<b>USC Principal</b>	\$87,126.50	\$22,000	\$3,200		215 working days		\$75/mo phone	\$522.45
<b>MCW Principal</b>	\$99,331.50	\$16,000	\$600		212 working days			\$544.02
<b>GHEC Super</b>	\$105,000	\$0	\$0	\$20,000 in lieu of insurance	20	12	\$40/mo cell	\$548.25
<b>BEA Principal</b>	\$103,000	\$22,000	\$1,500		25	9	\$40/mo cell	\$559.73
<b>Fairmont Principal</b>	\$104,344	\$21,000	\$3,000	Up to: \$5,565	25	16		\$586.05 +bonus
<b>USC Super</b>	\$110,000	\$22,000	\$3,200		20	11		\$590.39
<b>MCW Prin/Sup</b>	\$133,900	\$0	\$1,500		20 + 3 personal	11	Car	\$599.12
<b>Fairmont Superin</b>	\$130,000	\$8628	\$5,000		20	10		\$624.47
<b>BEA Sup</b>	\$122,000	\$22,000	\$5,000		25	9	Phone Stipend	\$659.29

For contracts with an elementary and secondary principal, I took the average of elementary and secondary.

**Comparison of my contract to similar positions:**

<b>Contract</b>	<b>Employees of Cooperative</b>	<b>Total Cooperative Budget</b>	<b>Salary</b>	<b>Health</b>	<b>403B</b>	<b>Vacation</b>	<b>Holidays</b>	<b>Daily Rate (Salary, 403B, &amp; Health)</b>
<b>Mine</b>	142	\$6.4 Million	\$116,000	\$0	\$4,000	25	8	\$528.63
<b>Fergus Falls Area</b>	52	\$3.5 Million	\$112,080	\$2,004	\$0	229 total		\$498
<b>MAWSECO</b> (Meeker & Wright Sped Coop – Howard Lake, MN)	110	\$6.5 Million	\$123,210	\$22,000	\$4,000	22	11	\$657
<b>Riverbend</b> (based in New Ulm)	65	\$6.2 Million	\$114,090	\$22,000	\$1,500	23	11	\$609
<b>Riverbend</b> (Settled 2017-18)			\$119,224	\$22,00	\$4000	23	11	\$625
<b>RRSEC</b> (Rum River Special Ed – Cambridge, MN)	110	\$10 Million	\$119,000	\$8,700	\$3,000	225 day contract		\$581

**Proposal:**

	<b>Salary</b>	<b>Heath</b>	<b>403B</b>	<b>Vacation</b>	<b>Holidays</b>	<b>Daily Rate</b>
<b>Current</b>	\$116,000	\$0	\$4,000	25	8	\$528.63
<b>2017-18</b>	\$118,000	\$5,000	\$4,000	25	8	\$559.47
<b>2018-19</b>	\$121,000	\$6,000	\$4,000	25	8	\$577.09
<b>2019-20</b>	\$124,000	\$7,000	\$4,000	25	8	\$594.71

- Changed a holiday from floating to Good Friday
- Removed some outdated language