

Time Off Usage
Paraprofessionals

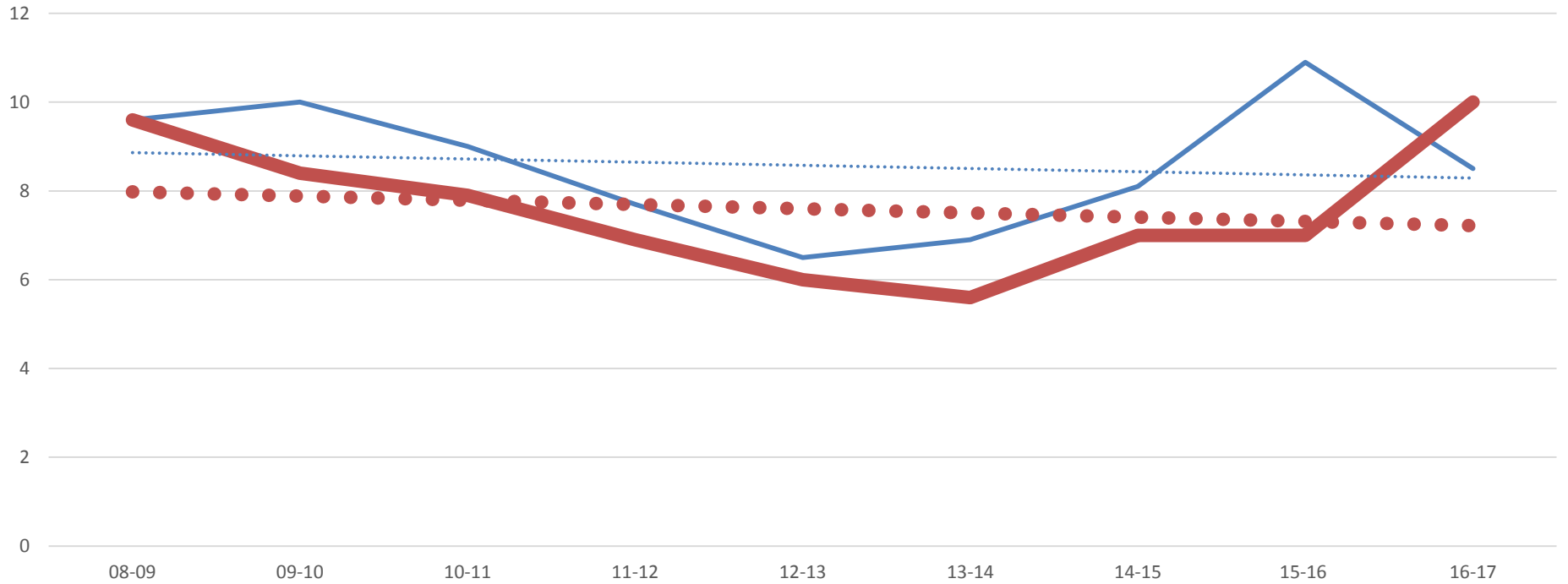
Leave Category	16-17	15-16	14-15	13-14	12-13	11-12	10-11	09-10	08-09
FTE	78.85	78.96	67.82	57.92	73.91	66.81	70.1	79.64	77.21
Personal Leave	60	64	51	50	47	54	57	68	71
Pers. Leave Deduct	82	116	70	43	24	67	71	62	175
Sick Child	106	113	83	61	63	82	88	110	135
Sick Leave Self	331	260	257	191	205	246	281	353	339
Sick Leave Deduct	93	306	87.6	52	145	68	129	178	19
Total Absences	672	859	549	397	484	517	626	773	739
Ave Days Absent/FTE	8.5	10.9	8.1	6.9	6.5	7.7	9	10	9.6

Time Off Usage
Certified

Leave Category	16-17	15-16	14-15	13-14	12-13	11-12	10-11	09-10	08-09
FTE	36.15	37.10	35.36	41.36	38.56	37.3	44.9	44.5	44.5
Personal Leave	75	65	64	55	39	53	80	68	69
Pers. Leave Deduct	21	17	8	7	9	7	15	20	14
Sick Child	49	48	62	60.5	39	38	66	54	66
Sick Leave Self	156	130	88	110	135	159	190	221	276
Sick Leave Deduct	64	-	26	-	9	-	1.5	10	-
Total Absences	365	260	248	232.5	231	257	352.5	373	425
Ave Days Absent/FTE	10	7	7	5.6	6	6.9	7.9	8.4	9.6

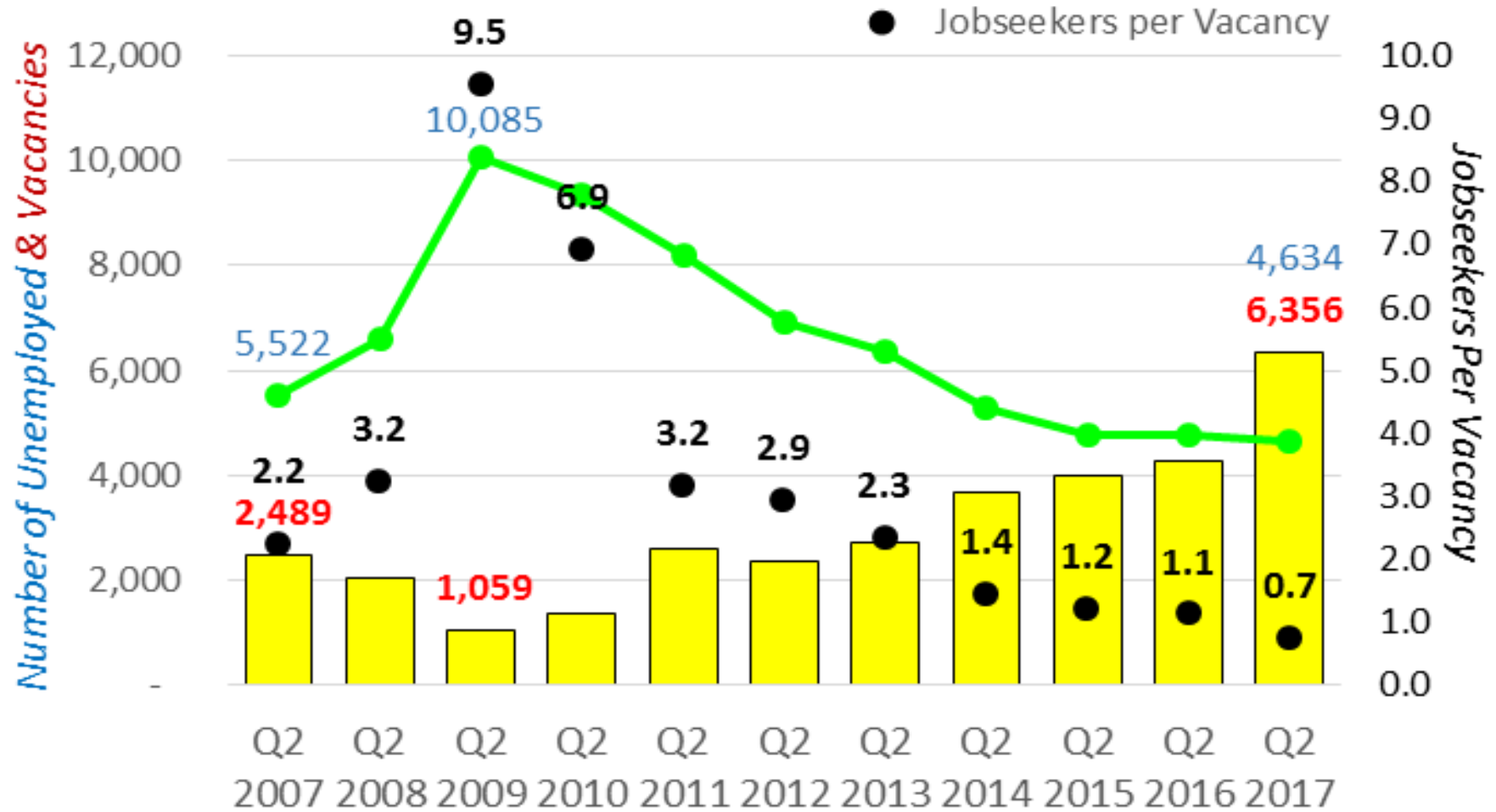
Southern Plains Staff Absences

Average Days per Employee



— Classified — Certified Linear (Classified) Linear (Certified)

Figure 7. Jobseekers Per Vacancy, 2007-2017



Source: DEED Job Vacancy Survey, LAUS program