**MEMORANDUM OF UNDERSTANDING**

In order to ensure that teachers receive their full health insurance benefit under the new PEIP insurance plan, the following language change is recommended.

**CURRENT LANGUAGE**

Section 1. Health and Hospitalization Insurance: The Cooperative Board shall contribute up to the sum of $8,826.00 for 2017-2018 and $8,826.00 for 2018-2019 toward the premium and deductible for coverage for all teachers employed by the Cooperative who qualify for and are enrolled in the Cooperative group health and hospitalization plan, and their eligible dependents. Part-time teachers will receive this insurance coverage on a pro-rata basis.

**PROPOSED LANGUAGE**

Section 1. Health and Hospitalization Insurance: The Cooperative Board shall contribute $8,826.00 for the 2019-2020 school year toward the premium and HSA/VEBA for health insurance coverage, for all teachers employed by the Cooperative who qualify for and are enrolled in the Cooperative group health and hospitalization plan, and their eligible dependents.

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SPECEA Local President Date

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SPECEA Lead Negotiator Date

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Southern Plains Ed. Coop Board Chair Date

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Southern Plains Ed. Coop Board Clerk Date