

IV. Director's Report:

- A. **Hiring:** We really did not end up with any adequate applicants for the math position. As a result, I am recommending that we use internal staff for this position. This will be a part-time cut at the Adolescent Treatment Center. If our student population increases, we will need to hire a paraprofessional. The other part of the position is Eric Weedman. This will be a much harder cut, as Eric does many duties at the alternative programs. We will try this for one year, but we will continue to search for a math teacher.
- B. **Facilities:** I believe all of the final inspections and surveys have been completed, but we are now waiting for the reports. The basement of the facility flooded where the boiler room is due to a broken sump pump. The building owner has been adamant that the facilities are "as is" – so we got permission from him to go in and pump that out since we had more rain coming soon.
- C. **Fall Inservices:** We are busy getting ready for fall inservices. I will share a brief summary at the meeting.

VII. Personnel

A. Hiring

- 1. Kris Boerner, Birth-3 Teacher, effective 6/25/2018
Kris is a licensed ECSE teacher that lives within the Fairmont area; she has been working in mental health the last few years including going into homes to work with students. She started the end of June since this is a year-round position. I recommend Kris to fill Sonya Massey's position.
- 2. Cheryl Hamp, Coordinator, effective 7/1/2018
Cheryl retired last month. I am recommending Cheryl be rehired to work three days per week. We will be cutting the remaining portion of her position.
- 3. Kelci Russenberger, ALC Teacher, effective 8/21/2018
I recommend Kelci as a Tier 1 Teacher to fill Josh Ensrud's position since he will be on leave most of this year. Kelci has a bachelor's degree in science and has been working as a paraprofessional at Martin County West.

VIII. New Business

A. Staff Sharing Agreements

- 1. For .6 of Teacher of the Deaf and Hard of Hearing, Jacqui Shasky's contracted time with Riverbend Education District.
- 2. For .15 of Teacher of the Deaf and Hard of Hearing, Nicole Jacobson's contracted time with Minnesota Valley Education District.

These are annual agreements with no changes in FTEs.

B. Approve Meal Prices for 2018-2019

Dawn Becker is recommending these meal prices. We needed to increase prices since we were unable to balance in food service.

C. Approve the Ratification of the Award for the Sale of the Certificates of Participation

We are going with an indicative rating for the sale of the COPs. So, we had a bit of a slower process in actually approving the sale. We are hoping we will be ready for this by the board meeting, but we will not actually be selling the COPs until the afternoon of the board meeting. If the process gets delayed – this may need to be tabled until next month.

D. Approval for Signatures on School District Checks

Due to a new board chair, we need to do a new approval on checks.

E. First Reading of Policies

Here are the recommended changes:

- 102 – Equal Education Opportunity – changed from gender to gender identity and expression
- 205 – Open Meeting – adds the opportunity for meetings via technology
- 401 – Equal Employment Opportunity-changed gender to gender identity and expression
- 413 – Harassment and Violence – Gender to gender identity and expression
- 414 – Maltreatment Reporting – Adds sex trafficking as required report (missed last year)
- 415 – Mandated Reporting – Clarifies language of who qualifies as a vulnerable adult; and it clarifies that reports should be made to one entry point, not just Human Services
- 419 – Tobacco – Added clarification in the tobacco related definitions
- 421 – Gifts – Clarifies nominal value is \$5 or less
- 514 – Bullying Prohibition – This is required to be reviewed annually. Tweaked some language regarding how to report incidences.
- 522 – Unlawful Sex Discrimination – Identifying Stephanie Schmitz as Title IX Coordinator; this was missed when Anna resigned
- 524 – Internet Acceptable Use – adds reference to bullying policy; adds statement that filtering will not be discriminatory;
- 525 – Violence Prevention – added the requirements for training on sexual abuse
- 530 – Immunization Requirements – clarifies who qualifies to write the medical statement
- 602 – Organization of School Calendar – Adds components to allow elearning days