

# Memorandum of Understanding

This Memorandum of Understanding (MOU) is an understanding of language for the SPECEA Master Agreement 2019-2021 related to extra compensation.

Whereas Article VII, Section 1 has been used for any extra duty hours for additional instruction for credit recovery or Extended School year; and

Whereas there is a shortage of staff willing to do extra duty hours this year as a result of covid; and

Whereas additional recoupment instruction is vitally important in this year due to disruptions from the pandemic;

Southern Plains Education Cooperative Education Association (SPECEA) and Southern Plains Education Cooperative Board agree that an increased rate of pay is needed for the period of time for recoupment instruction.

Article VII: Extra Compensation

Section 1 Summer School:

The rate will be \$40.00 from March 1, 2021 until August 15, 2021. Upon approval of the Director, the per hour rate includes direct student contact time, prep time, and round trip travel time in the event of home visits.

The terms of the Memorandum of Understanding expire on August 15, 2021.

**FOR:**

**Southern Plains Education Cooperative Education Association**

\_\_\_\_\_  
**President**

\_\_\_\_\_  
**Secretary**

\_\_\_\_\_  
**Chief Teacher Negotiator**

Dated this \_\_\_\_\_ day of \_\_\_\_\_, 2021

**FOR:**

**Cooperative #0915-52**

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**Director**

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**Board Member**

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**Board Member**

**Dated this \_\_\_\_\_ day of \_\_\_\_\_, 2021**