



# Southern Plains Education Cooperative

201 East Third Street ~ Fairmont, MN 56031  
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## JOB DESCRIPTION

**Job Title:** Behavior Interventionist

**Revised:** 5/23/15

**POSITION SUMMARY:** *(Brief description summarizing the overall purpose and objectives of the position.)*

- Provide training and support to students in level IV behavior programs

**ESSENTIAL FUNCTIONS:** *(Typical tasks but not all inclusive – major duties of the position.)*

- Under general direction of the School Social Worker, develops, and implements lessons for individuals and groups of students to address behavior and social skills needs
- Coordinates the student teams to develop systematic behavior interventions
- Monitors students' implementation of strategies taught
- Evaluates effectiveness and appropriateness of the intervention, and adjusts interventions as appropriate
- Works with team members to develop goals and objectives for student intervention
- Other duties as apparent or assigned

**KNOWLEDGE, SKILLS, AND ABILITIES:** *(Minimum competencies for job performance.)*

- Comprehensive knowledge of behavior and behavior intervention strategies
- Comprehensive knowledge of mental health conditions and appropriate interventions
- Considerable knowledge of crisis intervention.
- Communication skills to communicate verbally and in writing with parents, school staff, employers, and outside agencies.
- Basic understanding of special education process including Individual Education Plans, Functional Behavior Assessments, the role of mental health in education, and related topics
- Able to handle a variety of tasks at one time.
- Able to communicate clearly and concisely.
- Able to gather data, analyze the data, and share the results.
- Able to maintain confidentiality and adhere to regulations outlined by FERPA.

**EDUCATION AND EXPERIENCE:** *(Minimum level of education and experience required.)*

- High School Degree or Equivalent
- Considerable experience working in the mental health or education field
- Considerable experience managing groups of students
- Experience in special education or mental health field

**LICENSES, CERTIFICATES, AND REGISTRATIONS:** *(Minimum required to perform the job.)*

- Driver's License

**SUPERVISION:** *(Level of supervision received and supervision exercised/size of group supervised.)*

- Work is performed under general direction of the School Social Worker
- No supervisory responsibilities.

**WORKING CONDITIONS:** *(Physical/sensory requirements and environmental conditions.)*

- Business travel may be required.
- Work may require long hours including early morning, evening, and weekend activities.

- Work is performed during the traditional school year and may include some additional days during the summer.
- May require lifting up to 50 pounds occasionally. Walking, standing, and carrying of materials. Position requires exchanging of ideas. Hearing is required to perceive information. Visually acuity is required to obtain information, analyze information, and double check work.

**Reports To:** Administrative Coordinator with day to day direction by the School Social Worker  
**Group:** Non-Exempt

*The information contained in this job description is for compliance with the Americans with Disabilities Act (ADA) and is not an exhaustive list of the duties performed for this position. The individuals currently holding this position perform additional duties and additional duties may be assigned. The physical demands and work environment describe here are representative of those that must be met or will be encountered while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.*

*This job description does not constitute an employment agreement between the Southern Plains Education Cooperative and employee and is subject to change by the Cooperative as the needs and requirements of the position change.*