

Adopted: 3/23/98

Revised:

303 DIRECTOR SELECTION

I. PURPOSE

The purpose of this policy is to convey to the community that the authority to select and employ a director is vested in the Cooperative board.

II. GENERAL STATEMENT OF POLICY

The Cooperative board shall employ a director to serve as the chief executive officer of the Cooperative board and to conduct the daily operations of the Cooperative district.

III. QUALIFICATIONS

- A. The Cooperative board shall consider applicants who meet or exceed the licensing standards set by the Minnesota Department of Children Families and Learning and qualifications established in the job description for the director position. State and federal equal employment and nondiscrimination requirements shall be observed throughout the recruitment and selection process.
- B. The Cooperative board will consider professional preparation, experience, skill and demonstrated competence of qualified applicants in making a final decision.

IV. SELECTION

- A. A process for recruitment, screening, and interviewing of candidates shall be developed by the Cooperative board.
- B. The Cooperative board may contract for assistance in the search for a director.
- C. The Cooperative board shall provide the contract for the director and specifically identify all conditions of employment mutually agreed upon with the director. In so doing, the Cooperative board shall observe all requirements of state and federal law and Cooperative board policy.

Legal References: Minn. Stat. § 123.34, Subd. 9 (Superintendent)

Cross References: MSBA Service Manual, Chapter 5, School Board-Staff Relationships